J.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

For Official Use Only					
AUG	1	5	2005		
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1. File Number U - 7/63

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

	1 / 1 / 2004 Through: 12 / 31 / 2004			
3. Name and address of person filing.	4. Name, file number, and address of labor organization.			
Name John P Glavey	Name Asbestos Workers Local No.4			
	Labor Organization File Number 029-768			
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any			
Street 93 Naragansett Street	Street 976-B Union Road			
City Buffalo	City West Seneca			
State New York ZIP Code + 4 14220	State New York ZIP Code + 4 14224-3438			
5. Position in labor organization. Member of the Executive Board				
Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):				
A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.				
Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.			
Name				
Trade Name, if any:				
P.O. Box, Bldg., Room No., if any				
	7.b. Amount.			
Street				
City City	per pullous control and a second			
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Signature				
15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)				
Signed John P. Llberry	On 8/3/65 (716) 674-2482			
//	Date Telephone Number			

especially and the second

Name of Person Filing John Glavey	F	File Number U-
B. Held an interest in or derived income or economic benefit with monetary values substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is action (2) any part of which consists of buying from or selling or leasing directly or incompletely dealing with your labor organization or with a trust in which your labor organization.	wise dealing with the business ively seeking to represent, or directly to, or otherwise	
Name and address of Business (including trade name, if any).	9. Business deals with:	
Name Asbestos Workers Local No.4 Pension Fund Trade Name, if any:	a. Labor Organization	n
P.O. Box, Bldg., Room No., if any	b. Trust	
Street 976-B Union Road	Little St. mitters.	
City West Seneca		
State New York ZIP Code + 4 14224-3438		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	<u> </u>
Name Asbestos Workers Local No.4 Pension Fund	Union officer was reimbursed by the Asbestos Workers Local No.4 Pension Fund as an instructor for the Union's Joint Apprenticeship Training Program.	
Trade Name, if any:		osequently reimbursed for these
P.O. Box, Bldg., Room No., if any		
Street 976-B Union Road	11.b. Approximate dollar value o	of such dealing. \$0
City West Seneca	12.a. Nature of interest held or	Contraction and the contraction of the contraction
State New York ZIP Code + 4 14224-3438	See attached schedul	©
	12.b. Amount.	\$3,642
C. Received from any employer (other than an employer covered unde or from any labor relations consultant to an employer any payment of money	r parts A and B above) or other thing of value.	•
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.	
Name		
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street		
City		
State ZIP Code + 4		
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.	

John P. Glavey 1 of 1

File Number - None

Fiscal Year Ended - December 31, 2004

Supporting Schedule to Part B, Item 12a Form LM-30

Payments as an instructor for the Apprenticeship Training Fund were subsequently reimbursed the Pension Fund by the Training Fund.

Supporting Schedule to Part B, Item 12b Form LM-30

Date of <u>Payment</u>	Amount of Payment	<u>Description</u>
2/19/2004	\$ 473.00	Teaching at Apprenticeship School (reimbursed by JAT)
5/17/2004	\$ 1,797.00	Teaching at Apprenticeship School (reimbursed by JAT)
12/21/2004	\$ 1,372.00	Teaching at Apprenticeship School (reimbursed by JAT)
	\$ 3,642.00	